



Title: Family Pastor

Directly reports to: Lead Pastor

Location: All City

About Our Church Family

We are a church that exists to inspire people to know, love, and follow Jesus, as well as engage in meaningful ways with our neighbors, meeting real physical, emotional, and spiritual needs. Serving communities in South Tabor, Beaverton, Milwaukie, Mt. Scott, and West Linn, our ministry is guided by three values: radical hospitality, uncommon humility, and sacrificial generosity. We believe that where these values are lived out by a group of people, there you will also find an impact made for the Kingdom of God that is truly undeniable – drawing even more people into relationship with Him.

Each of our campuses are responsible for shaping ministry to meet the unique needs of their local community. While our campuses all have the same values, teach the same sermon series, and share a general approach to ministry, most decisions are made locally to ensure our congregation and community are best served.

In this role, you'll:

- Ensure family ministries maintain centrality to Jesus and the gospel message by providing oversight of curriculum content, seasonal programs, events and initiatives.
- Oversee all aspects of on-site and off-site All City Kids and Youth programs.
- Implement and promote All City Kids and Youth ministry programs and events.
- Work with campus leadership team in selecting and leading key family events.
- Demonstrate forward-thinking in family ministry by developing classroom environments, leader training, and parent resourcing for a new era of kids and youth ministries.
- Develop and implement grace-filled and mission-oriented strategy to recruit, train, develop leaders.
- Work with volunteers and staff to develop goals, objectives, outcomes and action plans for your areas of responsibility to meet the overall objectives of our church.
- Foster healthy relationships with other volunteer teams (e.g. Safety, Hospitality, Janitorial, etc) to support best practices to keep kids and youth safe and environments safe during all events.
- Provide supervision, decision making, and fiscal accountability for all family ministries related efforts.
- Oversee significant family milestone programs and events (e.g. child dedication, graduations, etc).
- Participate in scaling our ministries for the needs of the future communities that we may serve.

- Refine and continue to evaluate the All City integration for new families and their children.
- Bring unity and team-thinking to serve the unique challenges of each location (e.g. sharing ideas, resources, etc.) so that family ministries can thrive appropriately at each location.
- Collaborate with the Adoptive & Foster Care ministry lead in order to support the unique needs of adoptive and foster families in our community.
- Oversee paid childcare.
- Be aware of, and communicate, local opportunities and tools for marriage and parenting equipping and support.
- Develop opportunities for marriage/parenting equipping.

All of our staff members are leaders who:

- Set the standard for a consistent Christ-like character, properly aligned with Scripture.
- Promote and foster healthy relationships with staff members, volunteers and attendees.
- Maintain an active, supportive and engaged relationship with staff members at all campuses.
- Demonstrate character-based leadership with staff, volunteers and attendees.
- Communicate consistently and clearly with staff, volunteers and attendees.

We also ask for the following from all our staff:

- Personally ensure that a robust and healthy spiritual life exists for yourself and your family.
- Be an active member in the church family, including Rooted, community life, and spiritual development.
- Personally develop strong relationships with members of the church family, and specifically, at your assigned campus.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Support the overall values and vision of our church while bringing independent and faith filled leadership and advocacy to your ministry.
- To remain flexible. There will undoubtedly be opportunities, events and/or responsibilities that get added to your plate.