



Title: Kids Community Pastor

Directly reports to: Family Ministries Pastor, Greg Lunsford

Location: New Hope Campus

Hours: Full-time 40 hours/week

About Our Church Family

We are a church that exists to inspire people to know, love, and follow Jesus, as well as engage in meaningful ways with our neighbors, meeting real physical, emotional, and spiritual needs. Serving communities in Mt. Scott, Beaverton, Milwaukie, Portland and West Linn, our ministry is guided by three values: radical hospitality, uncommon humility, and sacrificial generosity. We believe that where these values are lived out by a group of people, there you will also find an impact made for the Kingdom of God that is truly undeniable – drawing even more people into relationship with Him.

Each of our campuses are responsible for shaping ministry to meet the unique needs of their local community. While our campuses all have the same values, teach the same sermon series, and share a general approach to ministry, most decisions are made locally to ensure our congregation and community are best served.

In this role, you will:

- Pray regularly for our KidsCom Ministry and families involved in the ministry.
- Provide a “best first impression” experience for all families coming through KidsCom.
- Work with the Associate Pastor of Family Ministries to ensure the direction of KidsCom fulfills the mission, vision, and values of the church.
- Actively recruit, train, and develop healthy volunteer leadership for KidsCom.
- Provide direct discipleship and mentorship opportunities for children, encourage spiritual development, and foster strong Christian values.
- Develop efficient systems for classroom preparation, use, and management.
- Source or develop curriculum that fosters the discipleship of children.
- Plan and execute annual events such as Mega Sports Camp and Costume Dance Party.
- Procure, maintain, and organize all resources for KidsCom.
- Assist in New Hope’s assimilation process for new families and their children.
- Work with the Family Ministries team to create positive transitional experiences across age groups.
- Look to innovate the approach and methods to ministry in KidsCom as needed.

- Work with the Associate Pastor of Family Ministries to create a culture of equipping parents to disciple their children.
- Develop and execute parent labs to support New Hope families.
- Develop a scope of development for kids nursery through fifth grade
- Other duties as required.

All of our staff members are leaders who:

- Set the standard for a consistent Christ-like character, properly aligned with Scripture.
- Promote and foster healthy relationships with staff members, volunteers and attendees.
- Maintain an active, supportive and engaged relationship with staff members at all campuses.
- Demonstrate character-based leadership with staff, volunteers and attendees.
- Communicate consistently and clearly with staff, volunteers and attendees.

We also ask for the following from all our staff:

- Personally ensure that a robust and healthy spiritual life exists for yourself and your family.
- Be an active member in the church family, including community life and spiritual development.
- Personally develop strong relationships with members of the church family, and specifically, at your assigned campus.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Support the overall values and vision of our church while bringing independent and faith filled leadership and advocacy to your ministry.