

High School Pastor

Directly reports to: Family Pastor

Location Assignment: Willamette Christian Church

Direct Supervision for: High School Students

Spiritual Life

- Personally ensure a robust and healthy spiritual life exists for yourself and your family, including an ongoing accountability relationship.
- Be an active member in the WCC family, including Rooted, community life, and spiritual development.
- Provide an image of what a godly person looks like by imitating Jesus both in the workplace and outside of the church.

Relational Leadership

- Promote healthy and appropriate relationships with family, staff, and volunteers.
- Recruit, develop, pastor, and lead youth volunteers.
- Maintain an active and engaged team relationship with the staff at all campuses.
- Demonstrate character-based leadership with family, staff, and volunteers.
- Personally attain and maintain strong relationships with members of the WCC family, and cultivate an environment of warm, welcoming, hospitable relationships in the ministry.
- Fully understand the lifecycle of participation at WCC.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Communicate consistently and clearly with church family, staff, and volunteers.
- Disciple, shepherd and mentor your leadership team, setting the standard for a consistent Christ-like character, properly aligned with Scripture.

Leadership

- Submit to the overall leadership and vision of WCC while bringing independent and vision minded leadership and advocacy to your ministry.
- Develop goals, objectives, outcomes, and action plans for your areas of responsibility to meet the overall objectives of our church.
- Provide direct supervision, decision making, and fiscal accountability for all ministry related efforts.
- Participate in select, key WCC family events including Rooted, baptisms, and others as identified.

- Participate in scaling our ministries for the needs of the future communities that we may serve.

Student Leadership Role

- Primary leader and pastor of our High School ministry, ensuring WCC's mission statement is a guide for the way you lead, and is reflected in your ministry.
- Engage students with Gospel & Scripture through relevant, authentic, and inspiring teaching, discipleship, and mentorship.
- Develop and equip a robust leader team consisting of both student and adult volunteers by providing environments that encourage and foster discipleship, in small group relationships with students.
- Partner with parents in the spiritual development of their students and outreach to them. Ensure strong communication with parents to engage and participate in the life of WCC and their students.
- Be a dedicated learner of youth and youth culture, consistently assessing all facets of our youth ministries, to ensure growth and discipleship.
- Cultivate welcoming, fun and hospitable culture on Wednesday nights.
- Ensure annual retreats, mission trip, camps, and other events for youth are well planned, organized, communicated, and commenced through the use of paid staff and volunteer support.
- Represent the needs of the students as a member of the leadership team of WCC.
- Foster mutual partnerships with local ministries and organizations, such as Young Life, Public Schools, FCA, etc.
- Develop and train godly, qualified teacher and worship leaders. Support Middle School Pastor in teachings and support on Sunday mornings.
- Work in tandem with our Middle School Pastor. Serve on the teaching team for middle school when asked and will be a key resource for teaching plan formation. While not an overseer of the middle school program, you have a unique role in forming an integrated strategy to transition teens from student life toward adult life. You have latitude to schedule with the middle school team on your availability to serve with your gifts in that vital program. We want to multiply your gifts for the sake of empowering a team-approach to ministry.
- As a supervisor to paid interns and potentially to other paid staff, ensure solid leadership principles are in place, including assessment of roles, job descriptions, advocacy to upper leadership, coaching, mentorship, training, development, budgeting, and the assurance of all guidelines for employment with WCC.
- Initiate intentional contact work weekly with high school students (e.g. football games, concerts, coffee and lunch appointments, etc.)

- Train up a volunteer staff team for high school leadership and maintain a pastoral role in their lives and growth as disciples.

Additional Responsibilities

- Provide pastoral care as needed, including but not limited to Weekly Responding Pastor, weddings, funerals, and home visits. Help ensure a culture of pastoral care where there is shared ownership by staff, elders, and lay people alike.
- Actively provide input into all aspects of the future growth of WCC, including how we ensure a Christ-centered, focused, aligned church.
- Maintain a healthy spiritual walk by personally devoting time to study, to relationships and prayer, and to accountability with other believers.
- We strongly encourage involvement in a Home Community within six months of joining our staff team.

Teaching Responsibilities

- Upon request, you may be invited to reach or lead class in other, non-student settings, such as main service or Rooted.

And other duties as requested by leadership.