



Title: Associate Pastor of Eastside Student Community

Directly reports to: TBD

Location: TBD

About Our Church Family

We are a church that exists to inspire people to know, love, and follow Jesus, as well as engage in meaningful ways with our neighbors, meeting real physical, emotional, and spiritual needs. Serving communities in Mt. Scott, Beaverton, Milwaukie, Portland and West Linn, our ministry is guided by three values: radical hospitality, uncommon humility, and sacrificial generosity. We believe that where these values are lived out by a group of people, there you will also find an impact made for the Kingdom of God that is truly undeniable – drawing even more people into relationship with Him.

Each of our campuses are responsible for shaping ministry to meet the unique needs of their local community. While our campuses all have the same values, teach the same sermon series, and share a general approach to ministry, most decisions are made locally to ensure our congregation and community are best served.

Leader Profile

The Associate Pastor of Eastside Student Community is a leader of leaders. S/he naturally develops new leaders and entrusts them with ministry responsibilities. S/he leads and cares for a team that leads and cares for students. This person is influential and uses their influence to galvanize people around a shared mission, vision, and values. S/he understands how to create plans with smart strategies that teams execute, leading to growth and momentum. S/he is able to build something new and create scalable infrastructure for sustained growth.

This person is highly relational and relatable and draws new people, both students and leaders, into further ministry engagement. Their enthusiasm and joy are contagious and inspire people to know, love, and follow Jesus. S/he pursues people and is always looking to get new individuals involved in their ministry.

Although this person is an influential leader who has the ability to woo others, it is imperative that this person is also a deeply rooted and humble follower of Jesus who is committed to the discipleship of others and is committed to working well with teams. This person's relationship with Jesus is evident and compelling to others, and its outworking within the ministry results in undeniable kingdom impact.

In this role, you'll:

- Lead out on the vision and direction of the joint student communities of All City, Hope City, and New Hope (Eastside Student Community).
 - Pray regularly and intentionally for the ministry, for leaders, and for students.
 - Create a vision for the Eastside Student Community.
 - Develop a strategy for the ministry that creates growth in engagement, in individual leaders, and in students.
 - Build a team of leaders consisting of campus staff and volunteers; develop this team to run successful localized student ministries that multiply disciples and new leaders.
 - Work with Lead Pastors to ensure the Eastside Student Community is in alignment with campus needs.
 - Inspire leaders and students to know, love, and follow Jesus with all that you do.
- Build a new model of student ministry for the Eastside Student Community.
 - Build out a space where students want to be, and that will contribute to an atmosphere of fun and meaningful engagement.
 - Foster strong relationships across campuses that contribute to student discipleship and growth.
 - Create a strategy for localized and joint gatherings that builds momentum for the ministry and bolsters individual campus engagement.
 - Ensure that the mission of the church is being fulfilled through the strategy of the Eastside Student Community, that students are responding to scripture, growing in their faith, and compelled to invite their friends.
 - Work with a team of Family Ministry leaders from each campus to develop a holistic plan of discipleship from birth through high school that aligns with ministry strategies of the eastside churches, focusing on key transitional moments into, out of, and between student communities.
 - Work with strategic partners to foster discipleship (e.g., FCA).
- Plan and execute captivating, invitational events.
 - Ensure all events provide the best first impression for new students and families.
 - Directly lead joint Eastside Student Community events while strategizing with campus leaders on localized rhythms and gatherings.
 - Create clear next steps for new students to engage further in the ministry.
 - Ensure student leaders are involved in the execution of events and work with campus teams to create good, campus-level communication plans for events.
- Create a culture in the Eastside Student Community where:
 - Radical Hospitality, Sacrificial Generosity, and Uncommon Humility are embodied by all leaders and fostered amongst students;
 - new leaders are consistently developed and leadership is pushed down and out;
 - students serve at the campus level and with our local and global partners;
 - students value and are engaged in community life where they form healthy relationships;
 - students want more of Jesus in their lives.

All of our staff members are leaders who:

- Set the standard for a consistent Christ-like character, properly aligned with Scripture.
- Promote and foster healthy relationships with staff members, volunteers and attendees.
- Maintain an active, supportive and engaged relationship with staff members at all campuses.
- Demonstrate character-based leadership with staff, volunteers and attendees.
- Communicate consistently and clearly with staff, volunteers and attendees.

We also ask for the following from all our staff:

- Personally ensure that a robust and healthy spiritual life exists for yourself and your family.
- Be an active member in the church family, including community life and spiritual development.
- Personally develop strong relationships with members of the church family, and specifically, at your assigned campus.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Support the overall values and vision of our church while bringing independent and faith filled leadership and advocacy to your ministry.