

Title: Connections Pastor**Directly reports to:** Executive Pastor**Location Assignment: WCC****Spiritual Life**

- Personally ensure that a robust and healthy spiritual life exists for you and your family, including an ongoing accountability relationship.
- Be an active member in the WCC family, including Rooted, community life, and spiritual development.
- Provide an image of what a godly person looks like by imitating Jesus both in the work place and outside of the church.

Relational Leadership

- Promote healthy and appropriate relationships with family, staff, and volunteers.
- Maintain an active and engaged team relationship with the staff at all campuses.
- Demonstrate character-based leadership with family, staff, and volunteers.
- Personally attain and maintain strong relationships with members of the WCC family, and cultivate an environment of warm, welcoming, hospitable relationships in the ministry.
- Fully understand the lifecycle of participation at WCC.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Communicate consistently and clearly with church family, staff, and volunteers.
- Disciple, shepherd and mentor your leadership team, setting the standard for a consistent Christ-like character, properly aligned with Scripture.

Leadership

- Submit to the overall leadership and vision of WCC/BCC/HCC while bringing independent, vision-minded leadership and advocacy to ministry.
- Work with volunteers and staff to develop goals, objectives, outcomes, and action plans for your areas of responsibility to meet the overall objectives of our church.
- Provide supervision, decision making, and fiscal accountability for all ministry-related efforts.
- Participate in select, key BCC/WCC/HCC family events including Rooted, baptisms, and others as identified.
- Participate in scaling our ministries for the needs of the future communities that we may serve.
- Directly oversee, train and develop a volunteer ministry team.

Pastoral Care

- Work with the Community Life Team and Family Ministries to oversee baptisms from initial contact through post baptism connections.
- Connect with and care for current and new families and individuals from their initial visit through making connections on a serve team and/or involved in a group
- Host and pastor a dedicated area for Sunday hospitality to serve Sunday Guest Services volunteers

Connections-Assimilation

- Throughout the year evaluate and iterate best practices regarding the accessibility of individuals looking to make connections by joining a serve team and/or participating in a group (circle)
- Lead Discover monthly
- Work with WCC Community Life Team to make certain people are being placed in “next step” groups (Rooted, Men’s, Women’s, Home Communities)
- Meet regularly with Director of Operations to assess and improve systems and best practices regarding the Sunday Morning experience and Volunteer Culture
- Work with Creative and Communications to fully represent next step opportunities at WCC both digitally and physically (ie Life at Willamette)

Volunteer Culture

- Actively recruit, on-board, train and care for volunteers in Guest Services/The Sunday Morning Experience
- Create lists of people ready to serve and be deployed into various serving opportunities
- Mine and understand people’s areas of interest, gifting and talents, to better serve them as they take next steps
- Plan and execute regular Guest Services leader appreciation throughout the year

Administration

- Using the Rock, inform and maintain data integrity of our church family
- Respond to Rock inquiries through Connections Requests: Baptisms, First Time Follow Up, WCC Serve Teams

Worship Experience

- Discover and understand the pulse of what is needed to support a hospitable and dynamic Sunday experience
- Connect with Sunday Morning Hosts before the Sunday Huddle, synchronize communication
- Connect with Sunday morning volunteers, arrival through departure
- Connect and follow-up with first-time individuals and families, post Sunday attendance
- Lead teams to plan and execute church-wide events as needed

Staff Essentials

Church Values

Uncommon Humility
Sacrificial Generosity
Radical Hospitality
Undeniable Kingdom Impact

Staff Covenants

I will lead a life of moral purity
I will be responsible with God's resources
I will give an honest days' work
I will be flexible and anticipate change
I will inspire
I will develop leaders
I will be loyal
I will be a humble servant
I will be content with my position and compensation
I will give my family the proper attention

Staff Core Values

Faith:	We anticipate that God will call us to more
Growth:	We pursue the new, and act on what we learn
Pace:	We live sustainably, like we are in this for the long haul
Fun:	We love what we do and celebrate what God has done
Lead(ership):	We inspire others to obedience and service
Excellence:	We prepare and execute as if every detail matters
Vulnerability:	We take the risk of being honest with each other
Careful:	We create safe environments and respond with generosity
Team:	We believe the best about and support each other's goals

