

## **Care and Connections Pastor**

**Directly reports to:** Executive Pastor

**Location Assignment:** Willamette Christian Church

### **Spiritual Life**

- Personally ensure that a robust and healthy spiritual life exists for you and your family, including an ongoing accountability relationship.
- Be an active member in the WCC family, including Rooted, community life, and spiritual development.
- Provide an image of what a godly person looks like by imitating Jesus both in the workplace and outside of the church.

### **Relational Leadership**

- Promote healthy and appropriate relationships with family, staff, and volunteers.
- Maintain an active and engaged team relationship with the staff at all campuses.
- Demonstrate character-based leadership with family, staff, and volunteers.
- Personally attain and maintain strong relationships with members of the WCC family, and cultivate an environment of warm, welcoming, hospitable relationships in the ministry.
- Fully understand the lifecycle of participation at WCC.
- Commitment to personal development of self through active learning. Initiate personal development and self-awareness.
- Communicate consistently and clearly with church family, staff, and volunteers.
- Disciple, shepherd and mentor your leadership team, setting the standard for a consistent Christ-like character, properly aligned with Scripture.

### **Leadership**

- Submit to the overall leadership and vision of WCC/BCC/HCC while bringing independent, vision-minded leadership and advocacy to ministry.
- Work with volunteers and staff to develop goals, objectives, outcomes, and action plans for your areas of responsibility to meet the overall objectives of our church.
- Provide supervision, decision making, and fiscal accountability for all ministry-related efforts.
- Participate in select, key BCC/WCC/HCC family events including Rooted, baptisms, and others as identified.

- Participate in scaling our ministries for the needs of the future communities that we may serve.
- Directly oversee, train and develop a volunteer ministry team.

### **Pastoral Care**

- Senior Life Ministry: Weekly Bible Study and Pastoral Care
- Prayer: Oversee leadership of Prayer Ministry/Culture
- Pastoral Counseling
- Baptisms: With the Community Life Team and Family Ministries oversee baptisms from initial contact through post baptism connections.
- New Family Connection: Connect with new families and individuals from their initial visit through joining in community on a serve team and/or involved in a group
  - Discover Willamette, monthly event

### **Assimilation**

- Throughout the year evaluate and iterate best practices regarding the accessibility of individuals looking to make connections by joining a serve team and/or participating in a group (circle)
- Work with WCC Community Life Team to make certain people are being placed in “next step” groups (Rooted, Men’s, Women’s, Home Communities)
- Meet regularly with Director of Operations to assess and improve systems and best practices regarding the Sunday Morning experience and Volunteer Culture
- Work with Creative and Communications to fully represent next step opportunities at WCC both digitally and physically (ie Life at Willamette)

### **Volunteer Culture**

- Actively recruit, on-board, train and care for volunteers in Guest Services/The Sunday Morning Experience
- Create lists of people ready to serve and be deployed into various serving opportunities
- Mine and understand people’s areas of interest, gifting and talents, to better serve them as they take next steps
- Plan and execute regular Guest Services leader appreciation throughout the year

### **Administration**

- Using the Rock, inform and maintain data integrity of our church family (Support)
- Respond to Rock inquiries through Connections Requests: Baptisms, First Time Follow Up, WCC Serve Teams (Support)

## **Worship Experience**

- Discover and understand the pulse of what is needed to support a hospitable and dynamic Sunday experience
- Connect with Sunday Morning Hosts before the Sunday Huddle, synchronize communication
- Connect with Sunday morning volunteers, arrival through departure
- Connect and follow-up with first-time individuals and families, post Sunday attendance
- Lead teams to plan and execute church-wide events as needed

**And other duties as requested by leadership.**